



I _____, as _____ of Debanjan Share Girls' Academy, Kalimpong, have read / have been explained the Ethics Policy and Guidelinesⁱ and have clarified all my doubts. Debanjan Share Girls' Academy has explained the Standard Operating Procedures and Ethics Policy and Guidelines to my satisfaction on _____

I hereby agree to:

- Follow the Ethics Policy and the Standard Operating Procedures for respectful, responsible behavior as per the conditions mentioned therein, for the entire duration of my contract with Debanjan Share Girls' Academy and for any other duration that may be stipulated.
- Diligently and proactively follow the Speak Up Policy.
- Alert the Hostel In-charge or the Coach or my parents or guardian, or other staff member if I see threatening/bullying, inappropriate, or harmful behaviour.
- Encourage positive, constructive discussion when in discussions and debates.
- Be cautious to protect the safety of myself and others.
- I understand that the Ethics, Policies and Standard Operating Procedures of Debanjan Share Girls' Academy is subject to change at any time, due to a change in standards and benchmarks that the Academy may want to follow, for example and not limited to organizations like FIFA, AIFF, Government of India and other national and international agencies.
- I understand that this is not intended to be an exhaustive list of appropriate behaviour and the requirements are subject to change without notice.

Consequences of Breach

I understand that:ⁱⁱ

- i. Debanjan Share Girls' Academy or any of its associations will not be responsible for damage or harm to persons, group of persons, organizations, or any other entity, files, data, or hardware as a consequence of my behavior.
- ii. Violations of this policy may have disciplinary repercussions, including:
 - Suspension of privileges
 - Removal from positions of leadership within Debanjan Share Girls' Academy.
 - Removal from Debanjan Share Girls' Academy.
 - Additional consequences determined by Debanjan Share Girls' Academy.

Name _____ **Signature** _____

Signature of Parent / Guardian in case of U-18

Facilitator _____ **Signature** _____

Date _____ **Place** _____

ⁱ Refers to the contents of Standard Operating Procedures, Policy and Guidelines documents that all members of Debanjan Share Girls' Academy are expected to adhere to.

ⁱⁱ This page is null and void without the completed information.